



# Pradhan Mantri Kaushal Vikas Yojana (2016-20) (PMKVY 2.0) Phase 2 and its Implementation in the State

# About Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2.0

- **PMKVY 2.0** was launched on **15 July, 2016**, on the occasion of World Youth Skills Day by Honorable Prime Minister, **Shri Narendra Modi**
- **PMKVY 2.0** is the improved version of PMKVY 1.0
- It is the flagship outcome-based Skill Training Scheme of the Ministry of Skill Development & Entrepreneurship(MSDE).

**Outcome based skill training & skill certification**

**Current status**  
**17.95 lakh** Trained  
**1.8 lakh** upskilled through RPL

## Mandates of the Scheme

- No funding for creation of new infrastructure
- Mass enrolment of students is not allowed
- No outsourcing of training allowed

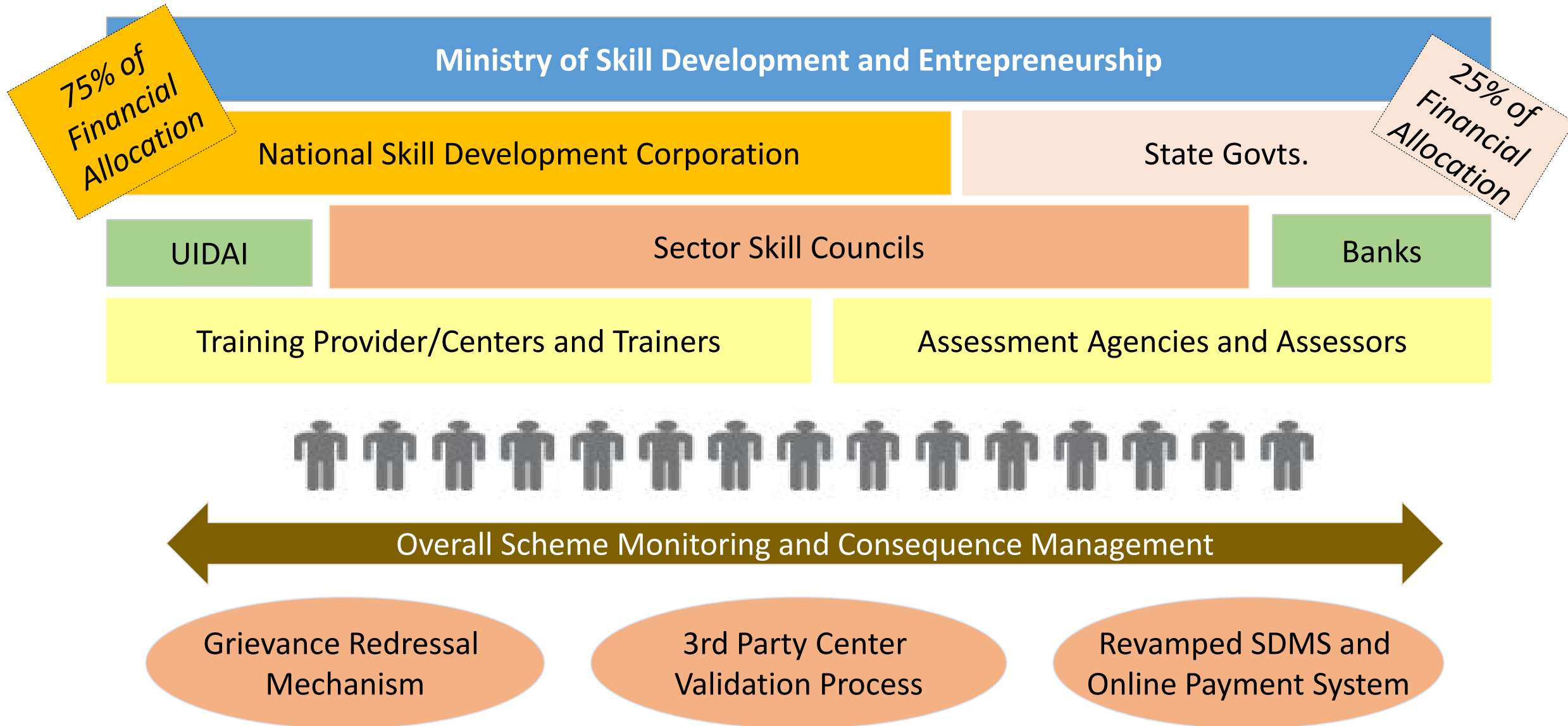
## Key Functions

*(With Scheme Outlay of Rs.12000 Crore)*

- Short term training
- Recognition of prior learning (RPL)
- Special Projects
- Placement assistance
- Organizing Kaushal and Rojgar mela

| Particulars          | PMKVY2.0            |
|----------------------|---------------------|
| Duration             | 4 years (2016-2020) |
| Target Beneficiaries | 10 Million Youth    |
| Scheme Outlay        | Rs. 12,000 Crore    |

# Implementation Structure



# PMKVY (2016-2020): A brief overview

## Short Term Training

- To benefit candidates who are either school/college dropouts or unemployed
- Training according to the NSQF along with Soft Skills, Entrepreneurship, Financial and Digital Literacy

## Recognition of Prior Learning (RPL)

- Individuals with prior learning experience or skills shall be assessed and certified
- TPs to implement RPL projects in three Project Types

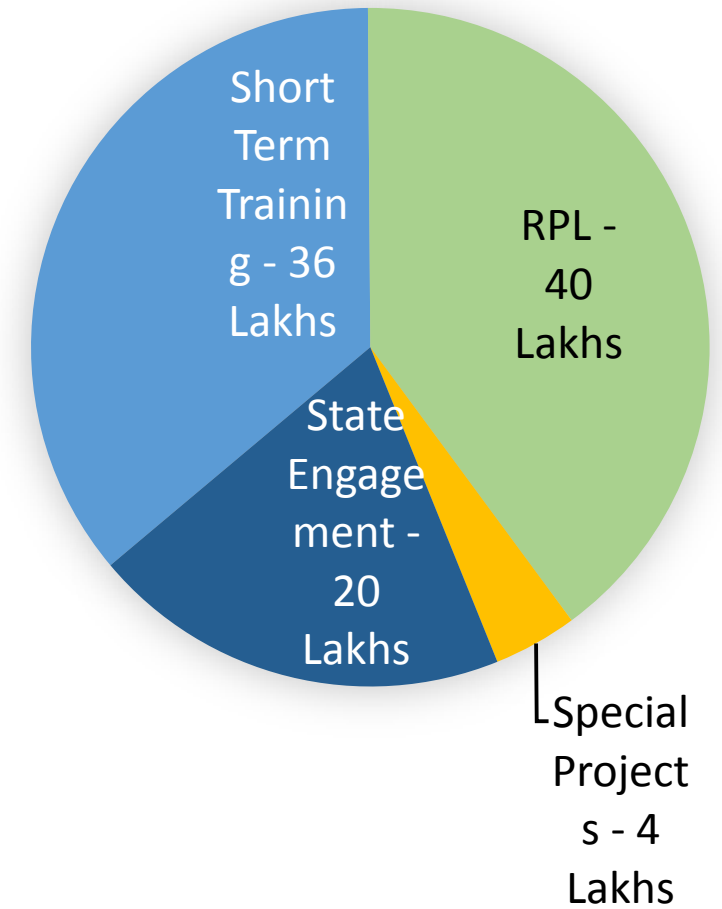
## Special Projects

- Trainings for special learner groups, special areas and/or premises of Government bodies, Corporates or Industry bodies, and in special job roles not defined under the available QPs/NOSs

## State Engagements

- Dedicated state component to enable State Skill Development Mission to focus on localized skilling

## PMKVY (2016-2020)



# PMKVY – Short Term Trainings

## Mobilisation – Kaushal Melas & Rozgaar Melas

- Kaushal Melas and Rozgaar Melas to be organized by TCs mandatorily (minimum twice a year),
- To use the SkillUP App to capture the candidate details and photographs
- TPs to ensure the presence of MPs, MLAs, DMs, SDMs, DLOs, Chief Judicial Magistrates, Municipal Commissioners or District Employment Officers
- Rozgaar Melas to be conducted in partnership with SSCs and also include local industries

## Target Allocation

- NSDC to allocate Targets directly to TCs through SDMS (Automated System)
- Grade based target allocation only to Accredited and Affiliated Centers
- Center capacity calculation based on Job role-wise number of classrooms; Duration of training; No. of labs etc.
- In case of non-achievement, targets will be rolled back

# PMKVY – Short Term Trainings

## Enrolments

- Aadhaar / Alternate ID Validated Walk-in candidates to be enrolled at training center
- TPs to facilitate Aadhaar ID for the candidates
- Pre-training counselling of candidates is mandatory

## Trainings

- Trainings to be provided only in identified 221 PMKVY Job roles of Level 3 & Level 4
- Training on SSC approved Model Training Content as per the prescribed training duration
- Only ToT Certified Trainers to conduct Trainings
- Induction Kits (PMKVY booklet/pamphlet, brochure, etc.) for candidates will be provided by NSDC
- Prior to batch start, the preferred language of assessment to be recorded on SDMS
- Aadhar linked Biometric/ Biometric attendance of trainees and trainers to be captured Daily



# PMKVY – Short Term Trainings

## Payouts

- Common Norms defined Base Costs for different categories
- TPs to upload their bank account details on SDMS before the commencement of batch
- Adjusted pay-outs against dropped out candidates, i.e. the pay-out made in the 1<sup>st</sup> tranche against the candidate would be recovered in subsequent payouts
- Additional 10% of the Base Cost paid for training Persons with Disability (PwD) and for trainings in Special Areas including NE

| Tranche | % of Total Cost | Output Parameters  |
|---------|-----------------|--|
| 1       | 30%             | On commencement of Batch with Aadhaar validated candidates |
| 2       | 50%             | On successful certification of the trainees                |
| 3       | 20%             | Outcomes based upon Placements                             |

# Recognition of Prior Learning (RPL)

| Type | PROJECT TYPE   | TARGET GROUP   | 5 STEP RPL PROCESS  |
|------|--|--|---|
| 1.   | <p><b>Type I: RPL Camps</b></p> <p><i>Per Candidate Payout (Ceiling Cost) – Rs. 1,700/-</i></p>            | <p>RPL in a location where workers of a particular sector are consolidated (such as Industrial and Traditional Clusters)</p> | <p>1: Mobilisation</p> <p>2: Pre-Screening &amp; Counselling</p> <p>3: Orientation</p> <p>4: Final Assessment</p> <p>5: Certification &amp; Pay-out</p> |
| 2.   | <p><b>Type II: Employer's Premises</b></p> <p><i>Per Candidate Payout (Ceiling Cost) – Rs. 1,400/-</i></p> | <p>RPL on-site at an employer's premises</p>   |   |
| 3.   | <p><b>Type III: RPL Centres</b></p> <p><i>Per Candidate Payout (Ceiling Cost) – Rs. 1,600/-</i></p>        | <p>RPL at designated centres for geographically scattered workers</p>  |   |



# Traditional Apprenticeship & Special Projects

## Traditional Apprenticeship

- To Promote and nurture skilling & certification in Traditional arts and crafts.
- Identify Master craftsman (Kaushal Mitras) and training through Apprenticeship
- To be implemented through State Govts/SSDMs
- Develop a pool of Kaushal Mitras
- Encourage standardization of certification process, create a registry of skills.
- Enable and mobilize youth to take up traditional arts and crafts

## Special Projects

- Facilitate Innovative models for providing skill training
- Facilitate trainings in types/locations/ formats/ institutional settings, etc. which deviate from the existing course of training type.
- A proposing stakeholder can be either Government Institutions of Central and State Government (s) / Autonomous Bodies / Statutory Bodies or any other equivalent body or Corporates\* who desires / intends to provide STT.

# Stakeholders of the PMKVY 2.0 Scheme and their Roles

**MSDE**

## Roles of MSDE under PMKVY2.0

- MSDE notifies the State wise Budget and Target allocation for 4 years
- MSDE provides annual targets and fund allocation along with processes and conditions for fund disbursement
- MSDE notifies the NSQF aligned job roles already selected under PMKVY

**NSDA**

**NSDC**

**State Government**

## Roles of NSDA under PMKVY2.0

- NSDA is tasked with the implementation of the National Skills Qualification Framework (NSQF)
- Strengthening State Skill Development Missions (GSDM)

**GSDM**

**Sector Skill Council (SSC)**

**Assessing Agencies/Assessors**

## Roles of NSDC under PMKVY2.0

- NSDC to be the implementing agency for PMKVY
- The 75% of the Scheme fund will be provided to MSDE through NSDC

**Training Provider (TP)**

# Stakeholders of the PMKVY 2.0 Scheme and their Roles

| MSDE                                | <b>Roles of State Government under PMKVY2.0 Centrally Sponsored State Managed (CSSM) Component</b>  |
|-------------------------------------|---|
| NSDA                                | <ul style="list-style-type: none"> <li>• Creating awareness about the Scheme</li> <li>• Facilitate mobilization of target group &amp; candidates for training and RPL</li> <li>• Identification / Assessment of Local Skill Gap</li> <li>• Assistance to conduct Kaushal Melas and Rozgar Melas</li> <li>• Facilitate better inclusivity of vulnerable communities, women and other such social group</li> <li>• Facilitate the direct involvement of Panchayati Raj Institutions</li> <li>• Facilitate trainings to preserve the traditional art &amp; craft of the state</li> <li>• Help the TPs to acquire training equipment</li> <li>• States may create mechanisms to assist the candidates with loans in case if they opt for self-employment</li> </ul> |
| NSDC                                |   |
| <b>State Government</b>             |   |
| GSDM                                |   |
| <b>Sector Skill Council (SSC)</b>   |   |
| <b>Assessing Agencies/Assessors</b> |   |
| <b>Training Provider (TP)</b>       |   |

# Stakeholders of the PMKVY 2.0 Scheme and their Roles

|                                     | <b>Role of GSDM under PMKVY2.0 CSSM Component</b>  |
|-------------------------------------|--|
| <b>MSDE</b>                         |  |
| <b>NSDA</b>                         | Build TP and GSDM capacity for PMKVY implementation  |
| <b>NSDC</b>                         | Conduct need analysis through creation of youth database, collecting industry requirements, identification of traditional projects |
| <b>State Government</b>             | Handling target allocation to TPs, annual plans, employer engagements, G2G linkages  |
| <b>GSDM</b>                         | Invite and Appraise Project Proposals  |
| <b>Sector Skill Council (SSC)</b>   | Establish dedicated teams & Monitoring Committees at the state level   |
| <b>Assessing Agencies/Assessors</b> | Hold PMKVY2.0 Monitoring Committee Meetings  |
|                                     | Monitor through SDMS Portal  |
|                                     | Ensure supportive Supervision and Quality by reviewing & auditing TPs, TCs.  |
| <b>Training Provider (TP)</b>       | Organize Rojgar and Kaushal Melas  |

# Stakeholders of the PMKVY 2.0 Scheme and their Roles

| MSDE                         | Role of GSDM under PMKVY2.0 <b>CSCM</b> Component   |
|------------------------------|---|
| NSDA                         | <p align="center"><b>Trainee Mobilization &amp; Counselling</b></p>   |
| NSDC                         | <ul style="list-style-type: none"> <li>• Administrative support to conduct the Kaushal Melas (Will be conducted every 6 months)</li> <li>• Provide youth database including school dropouts in the districts to the TPs for targeting</li> <li>• Support the communications and Awareness campaign for PMKVY 2.0 Scheme</li> </ul>      |
| State Government             | <p align="center"><b>Employer Engagement</b></p>  |
| GSDM                         | <ul style="list-style-type: none"> <li>• Provide database of employers and their requirements for skilled manpower in the state</li> <li>• Create awareness amongst state-level industries and employers about PMKVY 2.0 Scheme</li> <li>• Coordinate with employers and TPs and enlist their participation in the Job Melas</li> </ul> |
| Sector Skill Council (SSC)   | <p align="center"><b>Scheme Progress Monitoring</b></p>   |
| Assessing Agencies/Assessors | <ul style="list-style-type: none"> <li>• Create effective monitoring mechanisms in the state and district levels</li> <li>• Facilitate setting up State-level Skill Monitoring Committee (SSMC) and District Skill Monitoring Committee (DSMC)</li> </ul>   |
| Training Provider (TP)       | <ul style="list-style-type: none"> <li>• Facilitate a functional District development Coordination &amp; Monitoring Committee under MoRD which has been named as DISHA</li> </ul>   |

# State Monitoring Committees for the PMKVY 2.0 Scheme

## Purpose & Composition of SSMC & DSMC

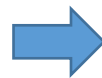
The **State-level Skill Monitoring Committee (SSMC)** shall be constituted to take decisions on the non-compliance and non-performance related issues of TPs and Centres.



*Composition of SSMC*

|                 |   |
|-----------------|---|
| <b>Chairman</b> | <b>Principal Secretary, Labour &amp; Employment</b>     |
| <b>Convenor</b> | <b>Managing Director , GSDM</b>                         |
| <b>Member 1</b> | <b>Director/General Manager/Any senior officer-SSDM</b> |
| <b>Member 2</b> | <b>Chief Finance Officer (SSDM)</b>                     |
| <b>Member 3</b> | <b>NSDC Nominee</b>                                     |
| <b>Member 4</b> | <b>Any other member nominated by the Committee</b>      |

The **District Skill Monitoring Committee (DSMC)** shall be constituted to oversee monitoring in the district level to ensure quality of training infrastructure, trainers, curriculum & content, training delivery and placement of candidates.



*Composition of DSMC*

|                           |   |
|---------------------------|---|
| <b>Chairman</b>           | <b>District Collector</b>   |
| <b>Member Secretary</b>   | <b>District Skill Development Officer</b>   |
| <b>Member 1</b>           | <b>District Industries Officer/ District Employment Officer/Representative of DET</b> |
| <b>Member 2</b>           | <b>Other concerned departments' District Officer</b>                                  |
| <b>Member 3 (Invitee)</b> | <b>Hon'ble MP from the concerned constituency</b>                                     |
| <b>Member 4 (Invitee)</b> | <b>Local MLA</b>  |

# Stakeholders of the PMKVY 2.0 Scheme and their Roles

|   |
|---|
| <b>MSDE</b>                             |
| <b>NSDA</b>                             |
| <b>NSDC</b>                             |
| <b>State Government</b>                 |
| <b>GSDM</b>                             |
| <b>Sector Skill Council<br/>(SSC)</b>   |
| <b>Assessing<br/>Agencies/Assessors</b> |
| <b>Training Provider<br/>(TP)</b>       |

## Roles of SSC under PMKVY2.0

- Identify job roles for which training could take place under PMKVY2.0
- Affiliate TPs to impart training under PMKVY2.0
- Register third party AAs to conduct assessments
- Approve the final assessment results assessed by the AAs
- Develop monitoring plan for TPs and AAs for PMKVY2.0
- Certify the candidates after successful completion of the assessment and validation of identity of the candidate based on Aadhaar Authentication

## Roles of Assessing Agencies under PMKVY2.0

Assessment agencies to conduct assessment and upload result on SDMS Portal



# Stakeholders of the PMKVY 2.0 Scheme and their Roles

|                                     |
|-------------------------------------|
| <b>MSDE</b>                         |
| <b>NSDA</b>                         |
| <b>NSDC</b>                         |
| <b>State Government</b>             |
| <b>GSDM</b>                         |
| <b>Sector Skill Council (SSC)</b>   |
| <b>Assessing Agencies/Assessors</b> |
| <b>Training Provider (TP)</b>       |

## Roles of TPs under PMKVY2.0

- Mobilization of right target segment
- Counselling about scheme, available job roles, training duration, possible migration and placement info
- Maintain database of training aspirants
- Enrol candidates and upload the data on SDMS
- Provide quality training under designated job roles in alignment with QP-NOSs
- Maintain attendance records and ensure its presentation for timely reviews
- Paying the insurance fee for every enrolled candidate in their respective batch
- Paying re-assessment fees upfront to the respective SSC and encouraging failed candidates to go for RPL
- Deploying trainers who have appropriate qualification and experience
- Place at least 50 % of the batch in wage employment. Ensure Placement linkages & foreign placements
- Provide Soft Skill + Technical Skills +Financial Literacy + Modules on Entrepreneurship
- Facilitate opening of Jan Dhan bank accounts for the candidates who do not have a bank account

# Implementation of PMKVY2.0 & Physical Targets Allocated for State

## Implementation of PMKVY 2.0

### Centrally Sponsored Centrally Managed (CSCM)

*75% of the Scheme fund allocated to MSDE*

| Total Physical Target for Gujarat under CSCM | Fresh Training |                       |                  |
|--|----------------|-----------------------|------------------|
|  | Fresh Training | Yearly Target (Y1–Y4) | Special Projects |
| 1,49,956                                     | 1,34,961       | 33,740                | 14,996           |

### Centrally Sponsored State Managed (CSSM)

*25% of the Scheme fund allocated to the state*

| Total Physical Target for Gujarat under CSSM | Fresh Training          |
|--|-------------------------|
|  | Yearly Target (Y1 – Y4) |
| 77,825                                       | 19,456                  |

### Fresh Training (Centre + state Target) for 4 Years

**2,27,782**

### RPL (Centre Target) for 4 Years

**2,25,491**

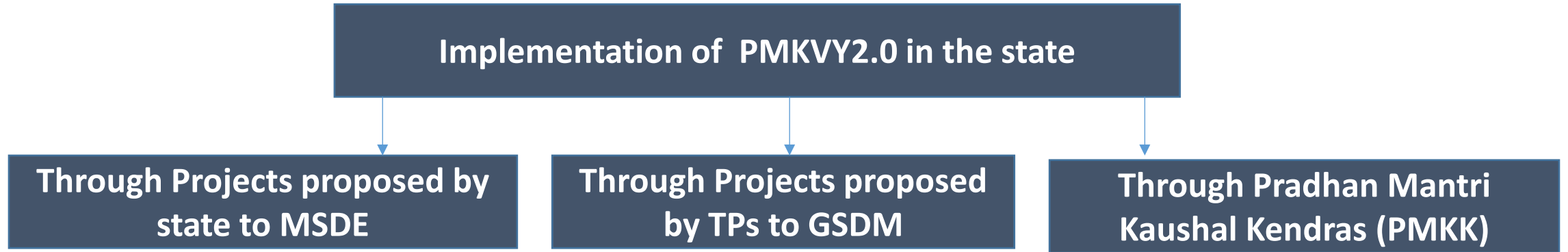
# Target Allocation in Gujarat (2016-2020)

| Category  | Target          |
|---|-----------------|
| <b>Total Targets Allocated</b>                        | <b>4,53,273</b> |
| <b>RPL</b>  | <b>2,25,491</b> |
| <b>Short Term Training</b>                            | <b>2,27,782</b> |
| - Special Projects                                    | 14,996          |
| - Centrally Sponsored Centrally Managed (CSCM) target | 1,34,961        |
| - Centrally Sponsored State Managed (CSSM) target     | 77,825          |

State Skill Development Mission to execute this target with fund support from Ministry of Skill Development & Entrepreneurship, GoI

- ▶ Targets allocated for a 4 year duration
- ▶ Annual review to monitor progress made and to consider additional requests

# Implementation of the PMKVY 2.0 Scheme in the State



## Budgeted Amount for Gujarat under PMKVY2.0 CSSM Component

| Particulars         | (Rs. in Crores)  |
|---------------------|--|
| Training Cost       | <b>27.4</b><br><i>(Training cost/Trainee 14100 * Physical Target/Year 19456)</i> |
| Administrative Cost | <b>1.1 (Approx.)</b><br><i>(4% of Training Cost)</i>                             |
| Total               | <b>28.5</b>  |

# Process flow of Proposal submission to MSDE by state



# Project proposal submission to MSDE

## *Four Categories of Job Roles for State*

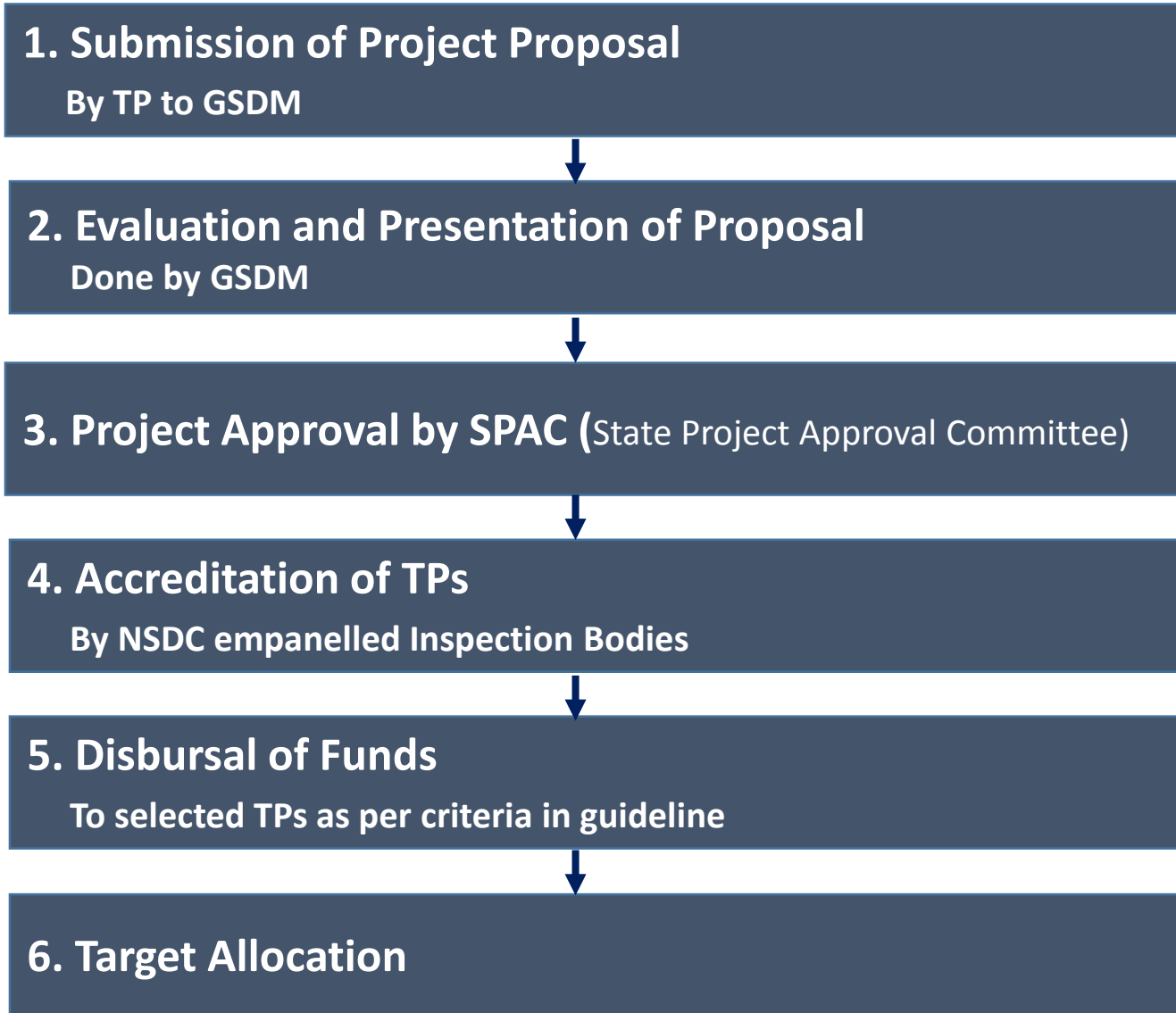
| Category | Description   | Remarks   |
|----------|---|---|
| Cat 1    | Non CSCM SSC listed job roles   | States may choose from aligned 1222* job roles of level 3,4 and 5 SSC guidelines to be followed |
| Cat 2    | State specific non SSC listed job roles                                       | State specific job roles not in SSC<br>MES courses not mapped to NOS may also be taken up       |
| Cat 3    | Job Roles related to traditional arts and crafts targets (25% of 19456) =4864 | Target upto 25% of total can be allocated under this category                                   |
| Cat 4    | CSCM Job roles with significant demand in state (20% of 19456) =3891          | Targets upto 20% of total targets can be allocated under this category.                         |

# Terms of Fund Disbursement to the State by MSDE

| Year    | Fund release conditions   |
|---------|---|
| Year-1  | On sanction of project and signing of MOU with MSDE   |
| Year -2 | <ol style="list-style-type: none"> <li>1. On spending of 80% of funds disbursed as 1<sup>st</sup> installment &amp; achieving 50% of year 1 physical targets</li> <li>2. When state submit a Utilization Certificate (UC) of the 1<sup>st</sup> tranche</li> </ol>  |
| Year -3 | <ol style="list-style-type: none"> <li>1. On spending 100% of funds disbursed as 1<sup>st</sup> installment and 80% of funds disbursed as 2<sup>nd</sup> installment</li> <li>2. On achieving 60% of Year 2 target. States to submit a UC for 1<sup>st</sup> 2<sup>nd</sup> tranches.</li> </ol>  |
| Year -4 | <ol style="list-style-type: none"> <li>1. On spending 100 % of fund disbursed as 2<sup>nd</sup> installment &amp; spend 80% of funds disbursed as 3<sup>rd</sup> installments</li> <li>2. On achieving 100% of physical targets ,70% of year 2 physical targets and 50% of Year 3 physical target</li> <li>3. States to submit UC for 2<sup>nd</sup> and 3<sup>rd</sup> tranches</li> </ol> |



# Process flow of Proposal Submission to GSDM by TP



***\*Guideline for state's engagement in the scheme***

[http://pmkvyofficial.org/App\\_Documents/News/State\\_Engagement\\_Guidelines\\_PMKVY\\_Guidelines\\_Booklet\\_NEW\\_SIZE.pdf](http://pmkvyofficial.org/App_Documents/News/State_Engagement_Guidelines_PMKVY_Guidelines_Booklet_NEW_SIZE.pdf)

# Payouts for TPs/PIA/TCs under the PMKVY 2.0 Scheme

| Sl. No. | PMKVY2.0 Functions                  | Payout to PIAs/TPs/TCs for each function  |
|---------|-------------------------------------|---|
| 1       | Short-term Training under PMKVY2.0  | During commencement of the training batch – 30%<br>On successful certification of the trainees - 50%<br>Outcome based on placements – 20% |
| 2       | Recognition of Prior Learning (RPL) | On Enrolment of a Candidate – 30%<br>On Successful Certification of a Candidate – 70%   |
| 3       | Special Projects                    | During commencement of the training batch – 30%<br>On successful certification of the trainees - 50%<br>Outcome based on placements – 20% |
| 4       | Placement                           | Placement < 50% : Nil<br>Placement 50- 69% : Pro rata basis<br>Placement > 70% : Full 20% payment   |
| 5       | Kaushal Melas                       | Each TP shall be given an incentive at the rate of INR 20,000 per Kaushal Mela  |

Thank You...